



1 Psychosocial risks need their own 2 directive

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5 Eliminating psychosocial risks at the workplace is a key demand for Eurocadres. Occupational
6 health and safety must tackle both physical and mental wellbeing. Today, exhaustion and
7 burnout from work-related stress are the biggest modern occupational diseases of our time.
8 Being constantly available and reachable as a professional or manager, due the increasing
9 application of technologies, emphasises the risk of being overburdened with work.

10 The framework directive on occupational safety and health obliges employers to protect
11 workers from all kinds of risks – also from psychosocial health risks. But the reality looks
12 different. In most member states the legislation is simply not clear enough, which
13 responsibilities lie on the employer regarding psychosocial factors. Of all managers, 42% find
14 it more difficult to deal with psychosocial health rather than other forms of occupational
15 health and safety work. A clear legislation on healthy organisational and social working
16 environment is needed.

17 We demand that:

- 18 • the European Commission involves the Social Partners in creating a Directive on
19 Psychosocial Risks
- 20 • the European Commission (2019-2024) publishes a directive proposal during this mandate